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19 UNITED STATES DISTRICT COURT

20 FOR THE DISTRICT OF NEVADA

21 LEO B. MARCHETTI,

22 Plaintiff,

23 vs.

24 CVS PHARMACY, INC., a foreign
25 corporation,

26 Defendant.

Case No.: 2:15-cv-02099-RFB-GWF

27 **STIPULATED PROTECTIVE ORDER**
28 **GOVERNING THE**
CONFIDENTIALITY OF
INFORMATION AND DOCUMENTS

29 Pursuant to Fed. R. Civ. P. 26(c), L.R. 6-2, and L.R. 7-1, Plaintiff Leo B. Marchetti
30 (“Plaintiff”) and Defendant CVS Pharmacy, Inc. (“Defendant”) (together, the “Parties”), hereby
31 stipulate and agree as follows:

32 Plaintiff is expected to and has requested confidential, non-public, trade secret and/or
33 proprietary information and documents from Defendant related to its business operations,
34 including, but not limited to, financial information concerning Defendant, information concerning

1 Defendant's present or former parents, subsidiaries, affiliated companies, employees, and/or
2 customers, and information concerning Defendant's policies, practices, procedures, or internal
3 investigations. Defendant considers this information and these documents to be private and
4 confidential.

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6 Discovery in this case will require the production of documents, inspection of tangible
7 things, the answering of Interrogatories, and the taking of oral and/or written depositions, during
8 which the aforementioned proprietary, trade secret, confidential and/or private information and
9 documents of the Parties will be exchanged and disclosed. To expedite the flow of discovery,
10 facilitate the prompt resolution of disputes over confidentiality, and to protect adequately material
11 entitled to be kept confidential, the Parties agree to limit the disclosure and use of proprietary,
12 confidential, and private information and documents as stipulated, pursuant to this Protective Order
13 on the following terms:

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15 **I. DEFINITIONS**

16 The following definitions shall apply to this Protective Order:

- 17 A. The "Action" shall refer to the above-captioned proceeding in the United States
18 District Court for the District of Nevada and any appeal thereof through final
19 judgment.
- 20 B. "Producing Party" shall mean any person or entity producing documents,
21 information or other materials in the Action, including any Party to the Action or
22 any third parties.
- 23 C. "Party" shall mean the Plaintiff and Defendant in the Action as defined in Section
24 I(A), and any other person that may become a named Party to the Action.
- 25 D. "Confidential" information shall be defined as such documents, deposition
26 testimony or other information disclosed during discovery in the Action which the
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1 Producing Party or another Party reasonably and in good faith contends contains
2 information that should be protected from disclosure pursuant to this Protective
3 Order. Any Party may designate any information or documents as Confidential in
4 the reasonable exercise of such Party's sole discretion; provided, however, by
5 agreeing to this Protective Order, no Party waives the right to challenge any other
6 Party's designation of any information or document as Confidential.
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8 E. "Legend" as used herein shall mean a stamp or similar insignia stating Confidential.

9 F. When reference is made in this Protective Order to any document or Party, the
10 singular shall include the plural, and plural shall include the singular.

11 G. "Attorneys' Eyes Only" shall mean only to be reviewed by counsel of record.
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13 **II. DESIGNATION OF INFORMATION AND DOCUMENTS**

14 A. When any document or things produced under this Protective Order are designated
15 Confidential, a Legend shall be affixed to the first page and all pages containing
16 information for which the Producing Party seeks protection. When information
17 produced in answer to an Interrogatory, or response to a Request for Production or
18 Request for Admission is designated as Confidential, the response or answer shall
19 be preceded with the appropriate designation.
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- 1 B. Some documents being produced by both Plaintiff and Defendant may contain
2 social security numbers of Plaintiff and/or Defendant's employees. Without need of
3 any designation, social security numbers will be deemed to be Confidential. In the
4 event a document is produced without the redaction of a social security number, any
5 Party seeking to use the document will make every effort to redact the social
6 security number before its use in a deposition, court proceeding or court filing.
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- 8 C. The initial failure to designate information or documents as Confidential in
9 accordance with this Protective Order shall not preclude the Producing Party from,
10 at a later date, designating any information or documents as Confidential. The
11 Producing Party may, by written notice to counsel of record for the receiving Party,
12 designate previously produced information or documents as Confidential, which it
13 had inadvertently failed to designate. Upon receipt of such notice, the receiving
14 Party shall promptly mark its copies of the information or documents so designated,
15 and shall thereafter, treat the information and documents as if it had been designated
16 Confidential and shall restrict the disclosure or use of the information or documents
17 in accordance with this Protective Order. If the information or documents have
18 previously been disclosed to non-parties, the Parties shall take reasonable steps to
19 obtain all such previously disclosed information or documents and advise the non-
20 parties to treat the designated materials in a manner that is consistent with this
21 Protective Order and as though the information and documents were originally so
22 designated.
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25 **III. LIMITATIONS**

- 26 A. This Protective Order shall govern only documents, information and materials
27 generated or produced in response to any method of discovery conducted by any
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1 Party to the Action, and used in the prosecution and defense of the Action.

2 B. Persons obtaining access to Confidential information under this Protective Order
3 shall use the information only for the preparation of and the trial in the Action.
4 Persons shall not use such information for any other purpose, including business,
5 commercial, personal, administrative or judicial proceedings.
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7 C. Nothing contained in this Protective Order shall require any Party to treat as
8 Confidential documents or information lawfully obtained by means other than
9 through discovery in the Action and under circumstances that would lead a
10 reasonable person to conclude that the documents or information were not intended
11 to be kept confidential by the recipient; provided, however, that nothing in this
12 Protective Order shall authorize any use of documents or information which is
13 otherwise impermissible.
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15 **IV. PERMISSIBLE DISCLOSURES/ACCESS**

16 Except as set forth herein, Confidential information, and any facts or information contained
17 therein or derived therefrom, shall be disclosed only to the Court on the condition that the Court
18 enters an order similar to this Protective Order and/or to: (a) the Parties in the Action, including
19 their agents, officers, directors and employees, but only to the extent that such disclosure is
20 necessary for the conduct of litigation in the Action; (b) outside counsel for the Parties hereto and
21 their agents, employees, paralegals, or other secretarial and clerical employees or agents; (c)
22 experts, independent contractors, consultants, or advisors who are employed or retained by, or on
23 behalf of, one or more of the Parties to the Action or their counsel to assist in preparation of the
24 Action for trial; (d) deponents and their counsel who have a need to review this material during the
25 course of, or in connection with, depositions taken in or for the Action; (e) stenographic reporters
26 who are involved in depositions, the trial or any hearings or proceedings before the Court in the
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1 Action; (f) people who have previously received or created the document; and (g) witnesses in the
2 Action who need to review this material in connection with their testimony in the Action.
3 Confidential information may be disclosed to persons listed in this paragraph only after such
4 person has been shown a copy of this Protective Order and agrees to be bound by the terms of this
5 Protective Order in the form attached hereto as **Exhibit A**.

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7 **V. DECLASSIFICATION**

8 Unless and until otherwise ordered by the Court, or otherwise agreed by the Parties, all
9 documents and other discovery materials designated Confidential or Attorneys' Eyes Only shall be
10 treated as such under this Protective Order. In the event that any Party objects to the designation of
11 any document, the objecting Party may seek modification of the designation or the disclosure of
12 the redacted information in accordance with the following procedure:

13 A. At any time, the receiving Party of any document or information designated
14 Confidential may notify the Producing Party, in writing, that the receiving Party
15 does not concur in the designation or redaction. The Parties shall attempt to resolve
16 such challenges informally. In the event that such attempts are not successful, the
17 receiving Party may file a motion seeking to remove the designation as confidential,
18 and the Court shall make an independent determination as to whether or not any
19 given document or information is Confidential and/or properly redacted based upon
20 facts then existing, and in so doing, the Court shall not be bound by any Party's
21 designation; provided, however, that such documents or discovery material shall be
22 deemed Confidential unless and until the Court rules otherwise. The Party or entity
23 making the designation must show that there is good cause for the document or
24 information to have such protection.
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1 **VI. DESIGNATED INFORMATION AND DOCUMENTS IN DEPOSITIONS**

2 A. In the case where Confidential information or documents are used or revealed
3 during a deposition, designation of the transcript or any portion thereof, including
4 the designated documents or other exhibits, as Confidential, may be made by a
5 statement by a Party, counsel or the witness on the record, so that the stenographer
6 transcribing the deposition can affix a Legend to the cover page and all appropriate
7 pages of the transcript and to each copy thereof for dissemination to counsel and in
8 compliance with this order.

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10 B. A Party or a witness may designate a deposition or trial transcript, or a portion
11 thereof, disclosing, containing or referring to any Confidential information or
12 documents as “Confidential” by informing counsel for all other Parties to this
13 Action in writing within thirty (30) days after receipt of the transcript as to the
14 specific pages and lines deemed Confidential, and thereafter such pages and lines
15 shall constitute Confidential information or documents pursuant to this Protective
16 Order. Upon receipt of such notice, any Party in possession of copies of the
17 transcript with the designated pages and lines shall affix the appropriate Legend
18 thereto. During the 30-day interval following receipt of a transcript, the transcript
19 shall be treated as Confidential.
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22 **VII. DESIGNATED INFORMATION AND DOCUMENTS IN BRIEFS**

23 In the event that any Confidential document or information, or information derived
24 therefrom is included with, or the contents thereof are disclosed in any documents filed with the
25 Clerk of this Court or any other court, including, without limitation, any pleadings, motion papers,
26 briefs or deposition transcripts, such documents shall be filed under seal subject to the provisions
27 of LR IA 10-5.
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1 **VIII. DESIGNATED INFORMATION AND DOCUMENTS IN THE RECORD OF THE**
2 **ACTION**

3 Confidential information or documents may be offered in evidence at any hearing or the
4 trial in the Action, provided that the Parties have met, conferred and agreed in advance of the
5 hearing and/or trial as to how the information or documents will be used, including, by way of
6 example, requesting that the Court designate that portion of the transcript containing the Parties'
7 discussion of the Confidential information or documents as Confidential and maintain it under seal,
8 only to be produced to the Parties' at their request. If the Parties cannot agree about how the
9 information or documents will be used during a hearing, before or at the time of the hearing, the
10 Party designating such Confidential status may move the Court for an order that the evidence be
11 received *in camera* or under other conditions to prevent unnecessary disclosure. If such a motion
12 is made regarding evidence to be introduced at the time of trial, then the Party designating such
13 Confidential status shall notify opposing counsel and the Court of its intent to make the motion
14 sufficiently in advance of and outside the presence of the jury so that counsel has the opportunity
15 to object to the evidence and/or an opportunity to seek appropriate protection from the Court
16 outside the presence of the jury and before the information or documents are offered into evidence
17 in open court. The Court will then determine whether the proffered evidence should continue to be
18 treated as Confidential and, if so, what protection, if any, may be afforded to such information at
19 the hearing.
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23 **IX. SUBPOENA BY COURT OR OTHER AGENCIES**

24 If at any time any document or information protected by this Protective Order is
25 subpoenaed by any court, administrative or legislative body, or is requested by any other person or
26 entity purporting to have authority to require the production of such information, the Party to
27 whom the subpoena or other request is directed shall immediately give written notice thereof to
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any Party which has designated such information Confidential. The Party that received the subpoena shall object to production under Rule 45, Federal Rules of Civil Procedure, or any similar rule protecting the production of Confidential documents in that proceeding. After receipt of the notice specified under this Paragraph, the designating Party shall be responsible for obtaining any order it believes necessary to prevent disclosure of documents designated, and the Party to whom the referenced subpoena or other request is directed shall produce such document or information only upon an order issued by a judge of a court of competent jurisdiction requiring such production.

X. CLIENT CONSULTATION

Nothing in this Protective Order shall prevent or otherwise restrict counsel from rendering advice to their clients and, in the course thereof, relying generally on examination of stamped Confidential information or documents; provided, however, that in rendering such advice and otherwise communicating with such clients, counsel shall not make specific disclosure of any items so designated except pursuant to the procedures in Paragraph IV above.

XI. COPIES OF DESIGNATED INFORMATION

The attorneys of record are responsible for employing reasonable measures, consistent with this Protective Order, to control duplication of, access to, and distribution of copies of Confidential information. Parties shall not duplicate Confidential information or documents except working copies and for filing in Court under seal. All copies of any Confidential information or documents shall be treated as provided in this Protective Order. Any Party making, or causing to be made, copies of any such documents shall make certain that each such copy bears the appropriate Legend pursuant to the requirements of this Protective Order.

XII. NO WAIVER

A. No Confidential information or documents shall lose such status under this Order as

the result of the use of such information or documents in any hearing, trial, or other court proceeding in this Action, provided that such use is consistent with the terms of this Protective Order. Counsel to the Parties in the Action shall confer at least five (5) days before any such hearing, trial, or other court proceeding in order to work out any objections to the use of any Confidential information or documents in such court proceeding and to make such amendments to this Stipulated Protective Order which the Parties agree are necessary to assure the continued confidentiality of such information.

- B. Notwithstanding anything to the contrary contained herein, all objections as to admissibility in evidence of the discovery material subject to this Protective Order are reserved and are not waived by any terms of this Protective Order. The use of Confidential information and documents as evidence at trial shall be subject to this Protective Order unless otherwise agreed to by the Parties or modified by the Court.
- C. The inadvertent disclosure of Confidential information and documents shall not, under any circumstances, be deemed a waiver, in whole or in part, of any Party's claims of confidentiality.
- D. The inadvertent production of any document or other information during discovery in the Action shall be without prejudice to any claim that such material is privileged, prohibited or protected from disclosure as privileged or work product, and no Party shall be held to have waived any rights by reason of such inadvertent production.

XIII. NON-TERMINATION

The termination of proceedings in the Action shall not relieve the Parties from the obligation of maintaining the confidentiality of all information and documents produced and

1 designated pursuant to this Protective Order, unless the Parties otherwise agree or the Court orders
2 or permits otherwise. Upon the final disposition of the Action, all information and documents,
3 including any summaries or abstracts of materials, however maintained, shall be kept completely
4 confidential. Counsel for either Party may use the Confidential information and documents only
5 for the purpose of defending ethical charges or professional malpractice charges, and may not use
6 Confidential information or documents in any subsequent lawsuit. However, the actual
7 admissibility and use of said responses in the related Action shall be determined on a case-by-case
8 basis.
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10 **XIV. INADVERTENT PRODUCTION OF PRIVILEGED MATERIALS**

- 11 A. The inadvertent production of information that is subject to a claim of any privilege
12 or other protection as trial-preparation material shall not constitute a waiver of any
13 privilege or protection, provided that – consistent with the provisions of Fed. R.
14 Civ. P. 26(b)(5) – the Producing Party notifies the receiving Party in writing of the
15 inadvertent production as soon as practicable following the Producing Party’s
16 discovery of the inadvertent production.
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18 B. Following the Producing Party’s written notice of the inadvertent production, the
19 receiving Party shall promptly return, destroy, or delete from its databases all copies
20 of the specified information and shall make reasonable efforts to retrieve the
21 information if the receiving Party previously provided the information to third
22 parties.
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24 C. The receiving Party shall not assert a claim or argument in this or any other court or
25 legal proceeding that the Producing Party’s act of inadvertently producing the
26 information constituted a waiver of the Producing Party’s privilege or other
27 protection over the information.
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D. If there is a disagreement as to whether the specified information is privileged or subject to protection, the receiving Party may present the information under seal to the Court for a determination. Until the Court makes a determination of the privileged or protected status of the information, the receiving Party shall not use in any way (including, but not limited to, using the information in depositions or at trial) nor disclose the information to other Parties.

IT IS SO STIPULATED.

DATED this 6th day of June, 2016.

GUINNESS LAW FIRM

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/s/ Guinness I. Ohazuruike

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Attorneys for Defendant CVS Pharmacy, Inc.

ORDER

IT IS SO ORDERED.


UNITED STATES MAGISTRATE JUDGE

6/7/2016
DATED

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